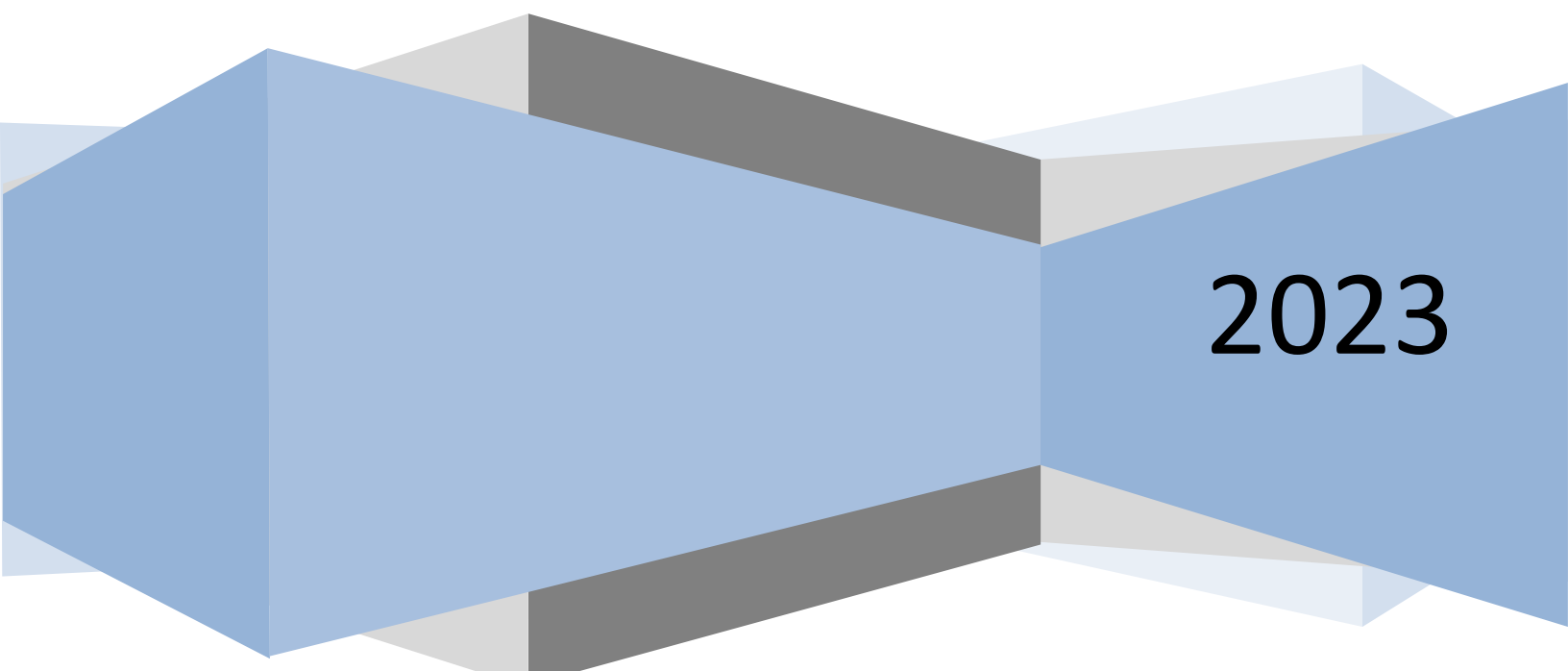


AAOHN
FOUNDATION

**AMERICAN ASSOCIATION OF
OCCUPATIONAL HEALTH
NURSES FOUNDATION**

Annual Report and Financial Statement



2023

The AAOHN Foundation continues to operate to fulfill its mission thanks to the generosity of our AAOHN members and faithful sponsors. 2023 was a great year for the AAOHN Foundation with highlights including the return to an in-person National AAOHN Conference in San Antonio, Texas, a fun and informative Foundation event at The Alamo, and an increase in the amount of scholarships and grants funded with over \$20,000 awarded. With continued support from AAOHN members and leaders, our generous sponsors, partners, and AAOHN Fellows, the AAOHN Foundation will be able to continue to provide support for members to advance their personal, professional and leadership development, improve practice and worker health outcomes, and support research advancement and innovation. We aim to increase the scholarship and grant applicant pool in 2024 and award 100% of the funds secured to support them by driving awareness, networking with members, educating them about the history and mission of the Foundation, and promoting available opportunities.

2023-2024 AAOHN Foundation Trustees

Stephanie Weinsier – Chair	Lara Stahl–Trustee	Laura Wilhoite - Trustee
Ralph Brown – Vice-Chair	Doug Hoffman–Trustee	Catherine Pepler, Executive Director
Shelaine Miller – Treasurer	Bill Thomack – AAOHN Board Liaison	
Jennylynn Balmer, AAOHN Ex-Officio (AAOHN President-appointed)		

2023 AAOHN Foundation Scholarships

Annual Conference

SV Maryland Chapter Professional Development Scholarship \$1900

Awarded: Michele Willis and Marcy Varquez

MediTrax Continuing Education Scholarship \$1500

Awarded: Awarded: Linde Collingwood and Tina Doyan

North Carolina Tar Heel Kay Campbell Scholarship \$1900

Awarded: Gail Whitenour and Patricia Coleman

Conference of Leaders

Annette Haag Leadership Scholarship \$1500

Awarded: Sara Derrington

Grace Fortuna Leadership Scholarship \$1500

Awarded: Nichelle Maze

MediTrax Leadership Institute Scholarship \$1500

Awarded: Natalie Guyan

AAOHN Foundation Grants

Medique Products New Investigator Research Grant

Not Awarded

2023 UPS Foundation Academic Research Grant \$5000

Awarded: Minjung Kyung

Fundraising Activities - 2023 National Conference

Commemorative Lapel Pins – Sponsored by AAOHN Foundation – A special thank you to Melinda Cordova, Texas President for creating the pin design. Melinda had an active design team that came up with the concept and design. Their work resulted in a memorable pin to celebrate members' time spent at the Alamo and the Conference in San Antonio, Texas. The pins were promoted during the conference and through the newsletter and e-blasts. Members were delighted for the bundle purchase of pins from 2020, 2021 and 2022. Thank you for purchasing the Foundation pins and contributing to generating \$1,460 in revenues to support AAOHN member development and advancement of the field of Occupational and Environmental Health Nursing. Good news!! Pins remain available for purchase on the Foundation website: <https://www.aaohn.org/AAOHN-Foundation/Make-a-Contribution> and will be available during the upcoming National AAOHN Virtual Conference.

Membership Donations – The foundation is grateful for the ongoing support of our membership. Thank you for your generous donations of \$3,499.

AAOHN Fellows Leadership Circle – Our Fellows continue to lead AAOHN by contributing to the Foundation so that their colleagues can attend conference, continue their academic education, or advance research, supporting advancement of the Occupational and Environmental Health Nursing profession. Thank you for your continued contribution to the Fellowship Circle which totaled \$1,225.

The AAOHN Foundation recognized the enormous commitment you all make to our profession, demonstrating leadership, professionalism and excellence in occupational and environmental health nursing practice. The AAOHN Foundation was pleased to sponsor the 2023 conference foundation session “Power Down to Power UP” with sleep medicine expert Seema Khosla MD, FCCP, FAASM and the historic and magical Alamo. Dr. Khosla led the educational portion of our Foundation event and provided more insight during a question-and-answer session, following some amazing local barbecue and mariachi band entertainment. This program was well attended and received great feedback.

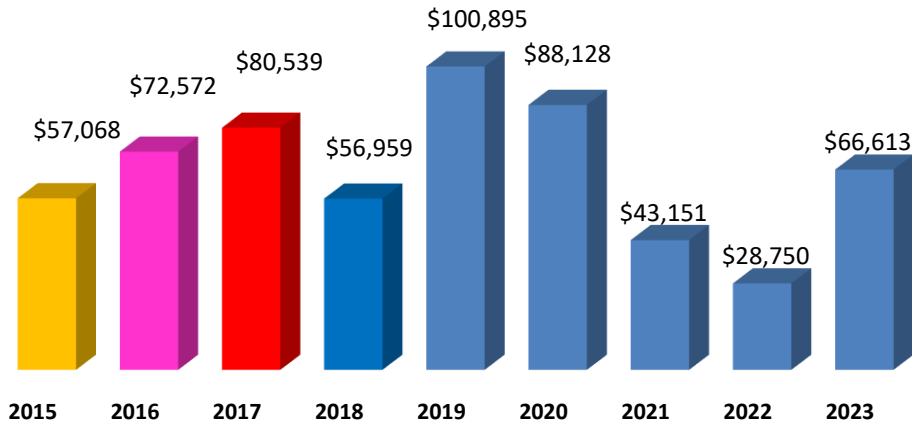
In addition to funding professional development scholarships (4) and grants (2), the Foundation collaborated with sponsors to ensure funding was available for members to attend the AAOHN Leadership Conference. We were pleased to support attendance by three deserving members thanks to the generosity of Meditrax, Annette Haag, and Grace Fortuna. The support of AAOHN members, chapters, and sponsors enables the AAOHN Foundation to continue to fulfill its purpose, ensuring that occupational and environmental health nurses grow and develop their career, practice, and research while advancing the health and safety of the nation's workforce and worker communities.

Respectfully submitted,

Stephanie Weinsier,
Chair, AAOHN Foundation

AAOHN Foundation 2023 Financial Report

Foundation Growth Contribution



The Foundation saw an increase in giving during 2023 with a 132% increase in contributions from 2022. Overall, the Foundation collected \$66,613 in contributions for 2023. The increase resulted from creating OHN certification funding, chapter and member donations and the annual conference Foundation event.

Non-profit Comparable Information Ratio Analysis

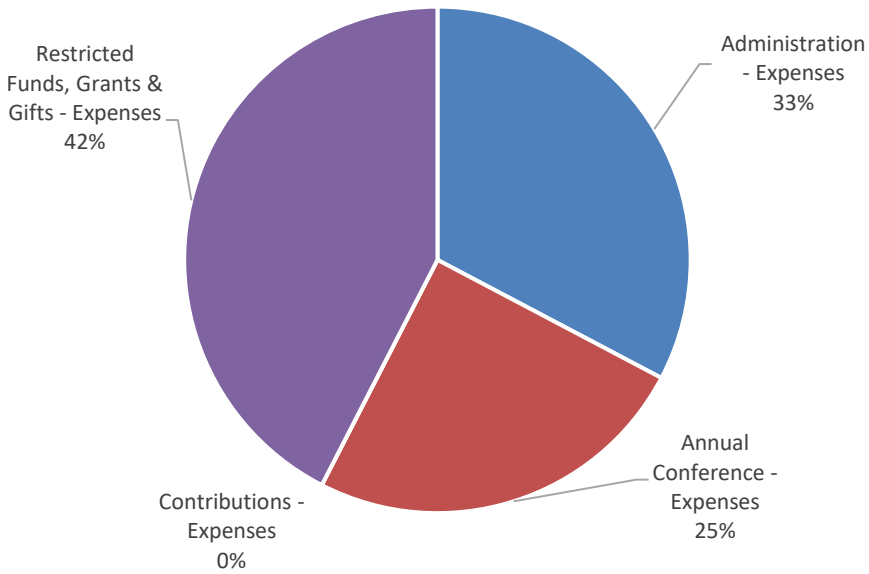
Percent Spent on Charitable Purpose is 67%

■ Charitable Expenses ■ Non-Charitable Expenses



In 2023, 67% of all Foundation expenses were considered charitable (an increase of 3% from 2022), meaning those expenses paid to AAOHN members as scholarships and grants. The other 33% were considered non-charitable expenses such as consulting, storage fees, bank fees, tax filings, postage and funds not recovered from conference event fees.

2023 Functional Expenses



The AAOHN Foundation received \$66,613 in gifts, grants, and contributions from donors in 2023. Having returned to the in-person annual conference the Foundation was able to host a wonderful fund-raising event at the Alamo. The Foundation was pleased to have 150 in attendance. Due to the Alamo capacity the Foundation experienced having a waiting list of 88. Much of the fundraising for the event was expensed to cover the venue and entertainment.

The Foundation ended 2023 with \$66,613 in revenue, \$53,715 in expenses for a net gain of \$12,898. In 2023, the Foundation had a spending ratio of 67%, 42% of all expenses were awards for educational scholarships, while 33% were spent on administrative expenses, 25% on the annual conference and 0% towards contribution expenses.

AAOHN Foundation, Inc.
Statement of Activities
For year ending December 31, 2023

Description	Actual	Budget	Annual Budget
Revenue:			
110 Administration - Revenue	7,513	3,500	3,500
210 Annual Conference - Revenue	18,317	11,650	11,650
330 Contributions - Revenue	9,168	4,500	4,500
400 Restricted Funds, Grants & Gifts - Revenue	31,615	8,397	8,397
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Total Revenue	66,613	28,047	28,047
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Expenses:			
110 Administration - Expenses	17,577	16,849	16,849
210 Annual Conference - Expenses	13,339	8,830	8,830
330 Contributions - Expenses	0	0	0
400 Restricted Funds, Grants & Gifts - Expenses	22,800	30,600	30,600
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Total Expenses	53,715	56,279	56,279
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Net Income(Loss)	12,898	(28,232)	(28,232)
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